

Inside YCS

A NEWSLETTER
BY AND FOR ALL YCS EMPLOYEES



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INSIDE YCS

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INFORMATION AND WE WILL
PRINT AN ERRATA IN THE NEXT
MONTH'S ISSUE OF THE
NEWSLETTER. THANK YOU FOR
YOUR UNDERSTANDING.

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President's Message

To My Colleagues,

On July 1, we began a new fiscal year. Before looking ahead, I want to pause and thank each of you for everything we accomplished together over the past year. Because of your compassion, resilience, and dedication, YCS reached more children, adults, and families in need of support than ever before. Through the exceptional care you provide every day—regardless of your role—individuals are finding hope, healing, stability, and the opportunity to build brighter futures.

As we begin this new year, I am filled with optimism about what we can achieve together. Our YCS community continues to grow stronger, and with that comes new opportunities to expand our impact across our residential, educational, and community-based programs. Every success we achieve is made possible by your unique talents, unwavering commitment, and belief in our mission.

Each month, Inside YCS highlights the best of who we are—our teamwork, innovation, compassion, and the meaningful connections you build with the people we serve. I hope the stories in this newsletter remind you that even the smallest acts of kindness and dedication can have a lasting impact.

I am also looking forward to seeing many of you at our third YCS Town Hall in September, where we'll celebrate our accomplishments, share organizational updates, and discuss the exciting work ahead. Then, in October, you'll once again have the opportunity to share your feedback through our Great Place To Work® survey. Your voice matters, and your ideas continue to shape the future of YCS. Thank you to everyone who participated last year—many of the positive changes we've made were driven directly by your feedback.

Thank you for bringing your compassion, expertise, and commitment to YCS every day. Whether you work directly with those we serve or support our mission behind the scenes, you play an essential role in changing lives. Together, we will continue building an organization that delivers exceptional care while remaining a place where people are proud to work.

As we enjoy the final weeks of summer, I hope you find time to relax, recharge, and spend time with the people who matter most. Thank you for all that you do, and I look forward to another year of making a meaningful difference—together.

With sincere gratitude,
Tara A. Augustine, LCSW
President & CEO



Tara Augustine

Cathy Tamburello **2026 NJBIZ Board Leadership Award Winner**



Congratulations to Cathy Tamburello, YCS Inc. Board Chair, on receiving the inaugural 2026 NJBIZ Board Leadership Award alongside 29 other Board leaders.

Cathy was chosen to receive this award in the nonprofit sector for her decades of work passionately advocating for individuals with special needs and the families that support them.

Letter of Appreciation

Jakim Jackson, RA supervisor, worked with DK, at Davis House, while she was in crisis. He intervened, verbally de-escalated the situation, gave proper guidance, and worked with the resource parents. The parents felt a sense of security, reliability, and comfort. Jakim regularly communicates with both parents, keeps them updated, and tells them about DK even if DK doesn't want to speak to them.

Both parents praised him during their treatment plan meeting with Elizabeth Barry, Davis House PD, who informed him that the parents were thankful for his work. Afterwards, Jakim received a letter of recognition email from Brad Vetterly, SR VP of Behavioral Health. He said he really appreciated the email from Brad: "It feels good to be recognized for your work."

We are always receiving positive feedback about Jakim. He is consistently level-headed, never raising his voice or losing professionalism; he remains calm during times of crisis (which can be a regular occurrence as the 3-11 supervisor). ~ **Elizabeth Barry**, Davis House PD

Appreciation Email

Good morning, Mr. Jakim.

I wanted to take a moment to recognize and commend you for the wonderful feedback we recently received from DK's resource parents regarding your work with her and the care you provide.

They spoke very highly of your professionalism, compassion, and the care you show in your interactions. Specifically, they were so grateful that you took the time to contact them and keep them updated on what was going on. It's clear that your dedication is making a meaningful impact, not only on the clients we serve but also on their families. That kind of trust and appreciation is not easily earned, and it reflects the high standard you bring to your role every day.

Thank you for your commitment to quality of care toward DK. Your efforts truly make a difference, and this feedback is a great example of the positive influence you have at Davis house.

Keep up the excellent work, we're grateful to have you on the team.

-Brad

PPS Podcast



The Promising Pathways to Success Podcast Episode 2 will air in September !



PPS Podcast, day of production.



Production Crew (left to right) **Aimee Ciaravino, Silvia Lizarazo, Molly Holt** (guest), **Lorenzo Brown** (host), **Barbara May**

Lorenzo Brown speaks with **Molly Holt**, a licensed clinical social worker at Hackensack Meridian Health. Molly is a per diem clinician at YCS, where she co-founded and facilitates an LGBTQ+ youth support group.



Watch the PPS Podcast Playlist

Welcome New Employees

New Employees and Interns who completed 90 days by June 28 - July 19, 2026

Bryant, Jawanna N. Residential Assistant DCF-PCH IDD Lawnridge	DeProspo, Cassidy B. Nurse RN HealthSvc-ResidentNurse-N	Jean-Baptiste, Abigail Residential Assistant DCF-PCH Sicklerville	Peterkin, Rashaad Residential Assistant DCF-SPEC Kilbarchan
Campos, Paul Residential Assistant DCF-PCH Vineland	Esochaghi, Samuel Residential Assistant DCF-RTC Holley	Kucharski, Lisa Residential Assistant DCF-SPEC Meadow Ridge	Redfurn Jr., Abdul Residential Assistant DCF-PCH Vineland
Carney, Mary Advanced Practice Nurse S HealthSvc-PsychPrescrib-N	Hardy, Taheerah N. Residential Assistant DCF-PCH Malcolm House	McGowen III, Robert D. Cook Food Services	Shannon, Rashida SRT Behavioral Assist SRT - S
Chatman, Trier Personal Assistant DDD-Apts Supvr Buffalo	Hinman, Christin Nurse RN HealthSvc-ResidentNurse-S	McNeill, Yolanda Classroom Aide DOE-Sawtelle Learning Ctr	White, Candis Personal Assistant DDD-Pearl
De La Nuez-Walker, Jenny Mental HealthSpecialist CBP-SchoolBaseYthSvc SBYS	Jaquez, Valerie Residential Assistant DCF-PCH Fisher Hall	Norvil, Michael 1 to 1 Student Aide DOE-Sawtelle Learning Ctr	Williams, Malayshia Personal Assistant DDD-Apts Supvr Buffalo

Promotions

*Congratulations!!!
Your dedication and hard work have truly paid off.
Wishing you all the best in this new chapter of your career at YCG.*



Pryor, Shalisa, Case Manager, DCF-RTC Ironcrest

Williams, Malayshia, Shift Supervisor, DDD-Apts Supvr Buffalo

Klesel, Brenna, Clinician-S, CBP-HMSC Essex



Employee Snapshot



**Megan Daniels, Theresa Roth, Elizabeth FineSmith,
Elizabeth Dennis, Nicole Gurovich, Gabriela Lakhman**

Shoutouts

To All Our Amazing Employees!

- ✦ **Aimee Ciaravino** is excelling in her role as Regional Director. When there is a need, Aimee shows up for all of her programs and staff. Aimee has worked into evening hours to ensure the safety of our direct care staff and youth. We are so lucky to work with such a strong leader in our division.
- ✦ **Cathy Cromelin**, SLC nurse – Thank you for caring heart, dedication, and commitment to the health and well-being of our students and staff here at Sawtelle. Your time, patience, and sense of humor make a difference every day.
- ✦ **Liz Barry** has continued to work not only as a PD but also as a mentor to her staff, clinical team, and other directors in our division. Liz is always eager to help others, and her dedication does not go unnoticed.
- ✦ **Tanasha Lggins** – Greenbrook Home Safety Office turned off the Fire Alarm in Record time showing familiarity with the system.
- ✦ **Shanika Navarro**–Thank you for your sweet, kind demeanor and the warmth you bring every day. Your kindness, patience and genuine care make a lasting difference & we are lucky to have you at Sawtelle.
- ✦ **Sontay Spence** has made a significant, positive difference at Pinewood Valley as PD with her positive energy, team mentality, and strong leadership.
- ✦ **Yolanda McNeill**– your caring heart, upbeat attitude and constant smile brighten every day. Your kindness and energy make a difference, and we are lucky to have you.
- ✦ **Will Heins**– is an incredible co-worker who truly goes above and beyond every single day with a SMILE. Thank you for bringing a steady, positive presence to Sawtelle. You're a GEM!

Shoutouts



To All Our Amazing Employees!



Larry Ashford, Andre Hernandez, Santo Escobar, Miguel Flores, Rafael Hernandez, Erick Delmonte, Joe Gayle



The Northern Region Team would like to recognize and honor our **Maintenance Department** for their unwavering dedication, hard work, and commitment.

Your efforts make an incredible difference every day. From responding quickly to urgent repairs to ensuring our homes remain safe, and well-maintained. your work allows our staff and individuals we support to thrive in a safe environment. Your reliability, professionalism, and willingness to go above and beyond do not go unnoticed. We are truly grateful for the pride you take in your work and for the positive impact you make through our organization.

On behalf of all of us we sincerely appreciate everything you do.



The staff at the Sawtelle learning Center consistently shout out their coworkers on an everyday basis "Nailed It!" board. This month's "Nailed it" winner is **Will Heins**. Keep up the good work!



Work Anniversaries

Congratulations!

YEARS	Name	YEARS	Name
37	Gonzalez, Sandra	8	Odeyingbo, Olushola O.
36	Austin, Ann	8	Gibbons-Davis, Donna
27	Mckenzie, Morris L.	8	Doss, Brejhan
26	Caffey, Chandra	7	Liggins, Tanasha
26	Pope, La Toya M.	7	Rodriguez, Kennily
25	Fox, Jaime D.	7	Baptichon, Jayson C.
22	Rogers, Tameka	7	Jenkins, Ashia
20	Herron, Romel	7	Brooks Jr., John H.
19	Harper, Jalen	6	Francois, Arilee
19	Drayton, Rachel	6	Johnson, Kamal M.
19	Brown, Kaliem	6	Spencer, Samantha
16	Olubodun, Oluyemi T.	5	Azure, Philomena
15	Brown, Melvina L.	5	Arencibia, Sandra
11	Rogers, Jason	5	Minnigan, Felicia
11	Smith, Taneisha S.	5	Wilson, Kendricke
11	Maynard, Chanae J.	4	Gilmore, Christina
10	Gossop, Carlissa T.	4	Levett, Yulonda F.
10	Tigner, Whitney	4	Sanchez, Sally
10	Falvo, Joseph M.	4	Selby, Andrew
9	Billups, Kayla B.	4	Stillo, Giuliana C.
9	Dennis, Latausha M.	4	Goree, Shermyra D.
8	Abuchi, Ebenezer	4	Peart, ToriAnn
8	Tillman Jr., John G.	3	Dorante, James
8	Bean I, Dayzon T.	3	FineSmith, Elizabeth

Work Anniversaries

Congratulations!

YEARS	Name	YEARS	Name
3	Walden, Aivery	1	Osuntokun, Modupeoluwa
3	Williams, Kelly	1	Roussetzki, Solange I.
3	Stephenson, Vanessa N.	1	Zetino, Yesenia L.
3	Festa, Isabella M.	1	Baskin, Duquan
3	Williams, Yaahmera	1	Carter, Dijah
3	Earl, Tara	1	Calle, Alan
3	Agunloko, Stephen G.	1	Corbin, Latea M.
3	Vandunk, Danielle	1	Hall, Demara L.
2	Daley, Marjorie	1	Nicholas, Deja
2	Williams, Bernard T.	1	Oaks, Ashley
2	Kaufman, Ilissa	1	Williams, Shelina J.
2	Klesel, Brenna	1	Williams, Bryan
2	Reizin-Friedman, Rashel	1	Cooper, Rashon
2	Tran, Ngoc	1	Gongora, Nathaniel
2	Barnhardt, Aleem	1	Davis, Omysha
2	Gabbidon, Faith A.	1	Castillo, Chase
2	Givens, Caroline	1	Hill, Ryan
2	Wallace, Aja N.	1	Kincannon, Lara
2	Ben-YaAqov, Yehudah	1	Rizzo, Jay
2	Barbosa, Jennifer	1	Stewart, Jason
1	Data, Nichole	1	Maxwell, Senate
1	Fredrickson, Ryan D.		
1	Goluboff, Rachel		
1	Lew, Jessica		

Milestones



Professional Accomplishments

Congratulations!

Jessica Lew has officially earned her LPC credential.

Luis Mangual has received his Asbestos Certification.

Thomas Stott, in Facilities, has earned his Boiler License.

Erick Delmonte, in Facilities, has earned his Boiler License.

Gordan Family Trust Employee Scholarship

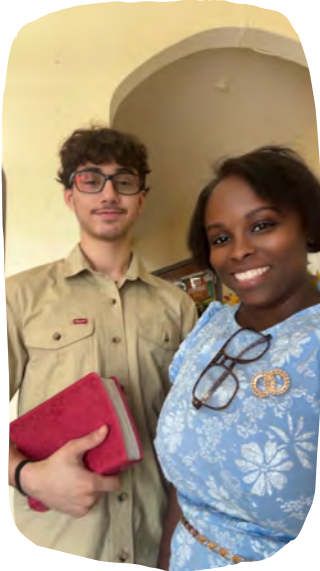
The banner features a photograph of three diverse young adults (two men and one woman) looking upwards with hopeful expressions. In the top right corner is the YCS logo with the tagline 'Education for the Professionals'. The main title 'Gordan Family Trust Employee Scholarship' is centered in a bold, blue font. Below the title, the text reads: 'Education should never be out of reach! Our Scholarship Program is designed to support bright and ambitious employees like you!'. To the right of this text is a green button that says 'Invest in Your Future!'. Below that is a large, light blue button with the text 'APPLY NOW'. Further to the right, under the heading 'WHY APPLY?', are two bullet points: 'Simple application process' and 'A stepping stone to your dream career'.

YCS is accepting applications for the next round of scholarships.

[To apply for a scholarship, click here.](#)

Leading with Heart

Chantal Beauvil, RA Accompanies Resident to Her Church



Ms. Chantal Beauvil, a Residential Assistant at Townsbury, has been a dedicated employee for more than 20 years, previously serving as the housekeeper at Kilbarchan. She is also a licensed minister at her church in Newark, New Jersey, and brings that same spirit of compassion and positivity into her work each day.

During her shifts, Ms. Chantal often plays soft gospel music in the home. One of our youth, Erick, became interested in the music and, last Friday, asked if he could attend church on Sunday. Without hesitation, Ms. Chantal volunteered to come in on her day off to take Erick to church.

Erick truly enjoyed the experience and has already expressed that he is looking forward to attending again. This simple yet meaningful act demonstrates the power of building trusting relationships with our youth and going above and beyond to support their interests and personal growth.

Thank you, Ms. Chantal, for your dedication, kindness, and for making such a positive impact in Erick's life.

~ Korey Clark, VP DD Services Northern Region

Highlights

Nurses Appreciation Luncheon



Nurses from the northern and southern regions gathered together for a Nurses Appreciation Luncheon in West Orange.

CSAP Hammonton Trip to the Camden Aquarium



CSAP Hammonton youth enjoyed an outing to Adventure Aquarium in Camden.

Highlights

Sawtelle Learning Center End of Summer Spirit Week



Highlights

Townsbury BBQ



New staff member, **Elijah Davis**, grilled up some delicious BBQ along with some great music at the Townsbury home.

Highlights

Residents at the Haledon Home Were All Smiles

There were plenty of smiles at the Haledon Home as residents celebrated some very special moments.

Victoria was delighted to be surprised with a birthday cake decorated with Hello Kitty—her favorite character. Joshua Acevedo was overjoyed to receive a PlayStation gaming system for his room, a thoughtful gift that made his day extra special.



Moments like these remind us that simple acts of kindness and personalized celebrations can bring tremendous joy and help make a house feel like home for young adults with special needs in congregate care. Special Thanks to the Haledon Team for their thoughtfulness.

Sawtelle Learning Center's FIFA World Cup Field Day



The Sawtelle Learning Center kicked off the end of summer with its own FIFA World Cup Field Day! Ten classes participated in a friendly soccer competition, which included throwing the soccer ball through a hoop, kicking the ball into the goal, and dribbling it around cones. Each classroom picked a country for their team to represent and made matching banners, T-shirts, and little flags. Every team was a winner, and each student received a meda

Highlights

Treatment Homes Happenings

Karaoke Event at Songbirds



The Treatment Home youth and staff participated in a fun-filled karaoke event at Songbirds. Everyone had the opportunity to enjoy music, showcase their talents, and share moments of laughter and encouragement. The event created a positive atmosphere for building connections, boosting confidence, and making lasting memories together.

~Tracie Bass,
AVP of Treatment Homes

Highlights

Treatment Homes Happenings

Birthday Celebrations



The Treatment Home Parent (Ms. Rios) celebrated Shane and Laniya's birthdays with a joyful gathering filled with cake, delicious food, and festive decorations. The celebration provided a special opportunity to create happy memories, share laughter, and recognize their special day with care and support. To make the occasion even more special, she crowned Shane and Laniya the King and Queen of the day, making them feel celebrated and appreciated.



Congratulations to Jayden on Her High School Graduation!



Jayden graduated from 12th grade at Winslow High School! This is a remarkable achievement and a proud moment that reflects her hard work, dedication, and perseverance.

We celebrate this important milestone and wish Jayden continued success, happiness, and many accomplishments as she begins the next chapter of her journey.

Celebrating Paris's 8th Grade Milestone!

Congratulations to Paris on reaching two exciting milestones! She proudly attended her 8th grade prom, creating wonderful memories with friends and classmates, and she has officially graduated from 8th grade.

We celebrate her hard work, dedication, and growth throughout this important chapter. Wishing Paris continued success, happiness, and new adventures as she begins the next step in her educational journey!



Highlights

Emerging Leaders Class of 2026!



Congratulations to the Emerging Leaders Program Class of 2026: Kallisha Moore, Program Director at Haven Court, Sasha Henriquez, Program Director at Sicklerville, Liz Barry, Program Director at Davis House, Tracey Ridley, Assistant Program Director at Laurie Haven, Ayana Baker, Program Director at the Absecon home, Lakirah McNeal, SRT Supervisor, and Brittany Works, Program Director at Woodhaven, who was unable to attend the ceremony.

The graduates received their certificates after presenting their final projects to YCS leadership. The level of preparation, professionalism, collaboration, and thoughtful analysis demonstrated during each presentation was truly impressive. We look forward to the contributions each of them will continue to make across the agency.

Camden Youth Celebrate Ben Franklin Bridge 100th B-Day

Sawtelle Camden youth got up early on a Saturday morning to walk across the Ben Franklin Bridge to celebrate its 100th Anniversary, then continued the celebration with music, games, food, and fireworks.



Highlights

A Themed Party Got Everyone Swinging back into the 90s



Hilltop staff threw an epic 90s theme party,,: iconic throwback outfits, retro decorations like CDs and neon accents, and a bopping playlist of 90s hits. A huge thank you to **Deanna Eaves**, **Mike Woods**, and the entire Hilltop staff for hosting an amazing 90's Party at the Hilltop Group Home!

A special recognition goes to Personal Assistant **Dijah Carter**, who came up with the creative idea, organized the event from start to finish, and even provided the shopping list to help bring her vision to life. Her initiative and dedication made this event a tremendous success.

Taylor Gatling did most of the food shopping and cooking, **Nathaniel Amao** and SRT **Peter Williams** were on the grill...new staff Tierra Jones jumped right in with cleaning as that was her first day on site with Myesha Eutsey...our VP Korey Clark and Myesha assisted Pearl St with transportation since their van was out of commission...

"It was wonderful to see everyone from Pearl, Davinchi, Cavan, and Hilltop come together for an afternoon filled with fun, laughter, and teamwork. Events like these create meaningful experiences for the individuals we support while strengthening collaboration across our programs. Thank you to everyone who helped make this event such a memorable one. Great job!" Korey Clark, VP NR Residences

Highlights

A summer to remember for GW school students



Thanks to the generosity of Bergen County Parks System GW School students enjoyed a wonderful morning at Van Saun Park In Paramus. They rode the train through the park, visited the animals at the zoo, explored the playground, and cooled off in the sprinklers. It was a day filled with fun, laughter, and lasting memories!

"Games, face painting and ice cream! What a great way to finish our SUPERHERO SUMMER!," exclaims **Kari Scimanico**, principal. The joy on everyone's face says it all!

Agency Updates

Important Update from Human Resources

All Employees Must Enroll in Benefits Plan before the end of August

Open Enrollment starts Monday, **August 3**, and it is mandatory for all employees who are currently enrolled in benefits, as well as employees who wish to enroll in benefits for the first time.

Open Enrollment this year will be through the UKG Benefits Administration module. Instructions for finding the module in UKG and enrolling are attached.

There is one more Open Enrollment information session on August 17 at 12:00 pm. Also, you can review benefits summaries and other helpful information on the [YCS Community – Employee Benefits](#)

If you have questions about your benefits or would like assistance reviewing your Open Enrollment options, please contact the Crumdale Advocates Team ☎ (844) 242-0400 advocates@crumdalespecialty.com.

Steve Kessler
Chief Human Resources Officer

July HIPAA Tip



When recording voicemails and leaving messages, protect private health information by sharing only minimal, non-sensitive information such as who is calling, from where, and a callback number.

WRONG WAY: "Mrs. Smith, Dr. David needs you to sign the consent so your son can start the Seroquel. Call me back when you get this."

RIGHT WAY: "Mrs. Smith, this is Jenny from YCS. Please call me back at 555-867-5309."

Agency Updates

Foundation News

There are many ways to support YCS' Charity Golf Classic

We're gearing up for our **Golf Outing on September 14** and are once again asking for your support by donating an auction basket. Your creativity and generosity help make this event a success, with proceeds benefiting the programs we all care so deeply about.

If your team plans to participate, we'd appreciate it if you could let us know as soon as possible. We kindly ask that baskets be delivered to the Foundation by **August 21**. Team baskets are typically valued at **around \$150**. If possible, please include your basket theme, a brief description, and the estimated value to help us prepare our auction materials.

We hope you'll join us for the golf dinner! It was wonderful to see so many staff members there last year, and your presence meant so much. We'd love to see even more of you this year. You can register here: <https://e.givesmart.com/events/OHZ/>

We're also looking for volunteers to help with pre-event basket wrapping, the day of and at the dinner that evening. If you're interested, we'd love to have your help.

If you have any questions or would like to confirm your team's participation, please contact us at heart@ycs.org.

Thank you for your continued support and for everything you do for YCS. We truly appreciate you!

Warmly,
Keri Diamond
Director of Development



Agency Updates

QAPI Update

Sawtelle Camden Receives Top Honor

QAPI strives to support all programs in delivering the highest quality of services while continuously improving processes and ensuring compliance. This year, every PCH/IDD program worked diligently to reduce citations and strengthen their performance. We truly appreciate the hard work, dedication, and commitment demonstrated by each program.

Congratulations to Camden!

Sawtelle Camden earned the top honor by receiving only 5 total citations and achieving the largest year-over-year improvement of 50%. Congratulations to the entire team on this outstanding accomplishment and thank you to all of our programs for your continued commitment to providing quality services and pursuing excellence.



We would also like to recognize two programs with honorable mentions for their exceptional efforts and commitment to continuous improvement:

Sawtelle Hall achieved an impressive 31% reduction in citations compared to the previous year and finished with 5 citations after abatements.

Cedarbrook concluded the inspection process with 6 total citations, of which only 3 remained after abatements, demonstrating outstanding responsiveness and dedication to promptly addressing identified concerns.

YCS AUDIT OLYMPICS - 1st Cycle 2026					
Program/Residential Service			EOC		
Adult IDD					
GOLD	Toledo	100%	GOLD	Absecon	100%
SILVER	Echo Hill	97%	SILVER	Pamela	98.65%
BRONZE	Absecon	96%	BRONZE	Toledo	98.63%
BRONZE	Greenbrook	96%			
Youth IDD					
GOLD	Lawn Ridge	87%	GOLD	Estell Manor	99%
SILVER	Camden	85%	SILVER	Lawn Ridge	97%
BRONZE	Estell Manor	83%	BRONZE	CSAP Hammonton	87%

